



FOUNDATION For Your Future



Master of Business Administration (MBA)

with an Elective in Strategic Human Resource
Management (Integrated with SHRM Certification)



2 Years | UGC Entitled Online Degree Program

Live Sessions

Self Learning Material

Discussion Forums

Online Exams



About the Elective

This two-year Online MBA in Strategic Human Resource Management is designed in collaboration with SHRM (Society for Human Resources Management) who are the foremost expert, convener and thought leader on issues impacting today's evolving workplaces. It is perfect for aspiring HR professionals who want to develop key HR competencies around the people, organization and the workplace. This specialization not only covers the basics for a traditional/transactional HR role but acknowledges and teaches the importance of HR's strategic role in organizations. The MBA Strategic Human Resource Management curriculum emphasises the transition of a HR role from transactional, technical and administrative, to a strategic one which helps development and accomplishment of organizational goals and objectives. On completion of the Online MBA in Strategic Human Resource Management program, SHRM certification exams offer an opportunity to gain SHRM PG Certificate in HR.

Elective Highlights

- + Strong foundation in the principles and practices of Human Resource Management
- + A highly strategic and tactical programme to understand the role of HR in a changing global workplace
- + Acquire an in-depth understanding of how aligning HR strategically with business can be a competitive and sustainable advantage
- + Learn about best practices in people management, team building, and organisational leadership

Eligibility

Pass in an Undergraduate (Bachelor) Program of a minimum duration of three (3) years in any stream from a UGC recognized University, with a minimum aggregate of 50% or an equivalent letter/numerical grade. A relaxation of 5% shall be given to SC/ST candidates.

Candidates who are in the final semester of the Bachelor Program are also eligible to apply.

+ Duration

2 Years (4 Semesters)

+ Fee Structure

Tuition Fee						One Time University Registration Fee		Annual Examination Fee	
Domestic			International			Domestic	International	Domestic	International
Semester	Yearly	Total	Semester	Yearly	Total				
₹ 62,500	₹ 1,25,000	₹ 2,50,000	\$1,250	\$2,500	\$5,000	₹ 2,500	\$150	₹ 3,000	\$50

+ Admission Process

- + Visit our website <https://onlinejain.com>
- + Enquire now
- + Talk to our counsellors for more details
- + Apply for the right program
- + Provisional confirmation of admission
- + Document verification
- + Pay tuition/program fee
- + Confirmation of admission
- + Lms activation & issue of digital identity card
- + Start your pre-semester program
- + Commencement of live online sessions

Syllabus

Semester 1	Semester 2	Semester 3	Semester 4
Principles of Economics & Markets	Entrepreneurship	Business Environment & Strategy	Employee-centric Performance Management
Managerial Effectiveness & Ethics	Marketing Management & Research	Operations Management	Strategic HR Management
Accounting & Finance	Competency-based Talent Acquisition	Employee & Labour Relations	Reinventing HR
Organizational Behaviour and Human Resources Management	ADDIE Model for Learning and Development	Talent Analytics	Diversity & Inclusion
Quantitative Techniques & Analytics	Employee Experience	Digital HR Transformation	Cross-functional Elective Course
		Open Elective Course	Master Thesis / Project *

How #ItAllAddsUp to a successful career!



UGC Entitled Online Degree Programs



Collaborations with Global Professional Bodies



A Wide Range of Cross-functional
and Open Elective Courses



Learning Hours and Credits at Par
with On-Campus Programs



Global Faculties



Learn Anytime, Anywhere and on Any Device



Diversity - Learners from 43 + Countries



Innovative Learning Methodology



Access to 20,000 + LinkedIn Learning Courses



Additional Live Sessions Imparting
25 Key Skills for Success



Personalized Support Through Dedicated
Program Managers



High Quality Global Standard Education
with Flexible Fee Payments



Career Advancement Services



2000+ Global Hiring Corporates



 www.onlinejain.com

