UPES
UNIVERSITY OF TOMORROW
Centre for Continuing Education

MBA (General) Specialisation
Human Resource Management

Who Are We?

Conceived in 2003, UPES (University of Petroleum and Energy Studies) is amongst the best-known universities in India and the first in Asia to offer domain-focused programs in International Business, Energy, HSE, Project Management, Logistics, IT, and others. We have undisputed leadership in these domain areas and are a preferred destination for recruiting talent for leading corporates.

UPES CCE (University of Petroleum and Energy Studies Centre for Continuing Education) offers management and engineering programs through distance executive education to working professionals and young graduates. We are proud to be known for our relentless pursuit of academic excellence and have an inspiring global community of world-class academics, influential alumni, and prestigious employers.

Our vision is to develop and represent the growing talent pool of over 12,000 global professionals across industries by helping you rise on the pathway to illustrious success.

Why UPES CCE?

Ranked 39 in Management Category by NIRF University Ranking 2022

UGC Entitled Programs

Awarded QS 5 Stars for Academic Development

Participate in Global Discussion Forums and Benefit From Dedicated Student Mentorship

Rated 5 Stars for Employability, Facilities & Program Strength

12000+

Successful Career Transitions

About the Program

This programme covers all the topics for students' overall career development like - HR analytics, strategies, digitization, data visualization, and financial management along with core subjects that enhance HR strengths and help mitigate weaknesses.

With a world-class faculty and hiring partners that belong to top global organizations, this programme will equip you to develop capabilities and skills for continual professional success in this field

Key Highlights of the Program

Interactive Live Sessions: Learn directly from industry experts and global faculty through engaging live sessions.

Dedicated Academic Advisor: Receive personalised guidance and support for your academic and career journey.

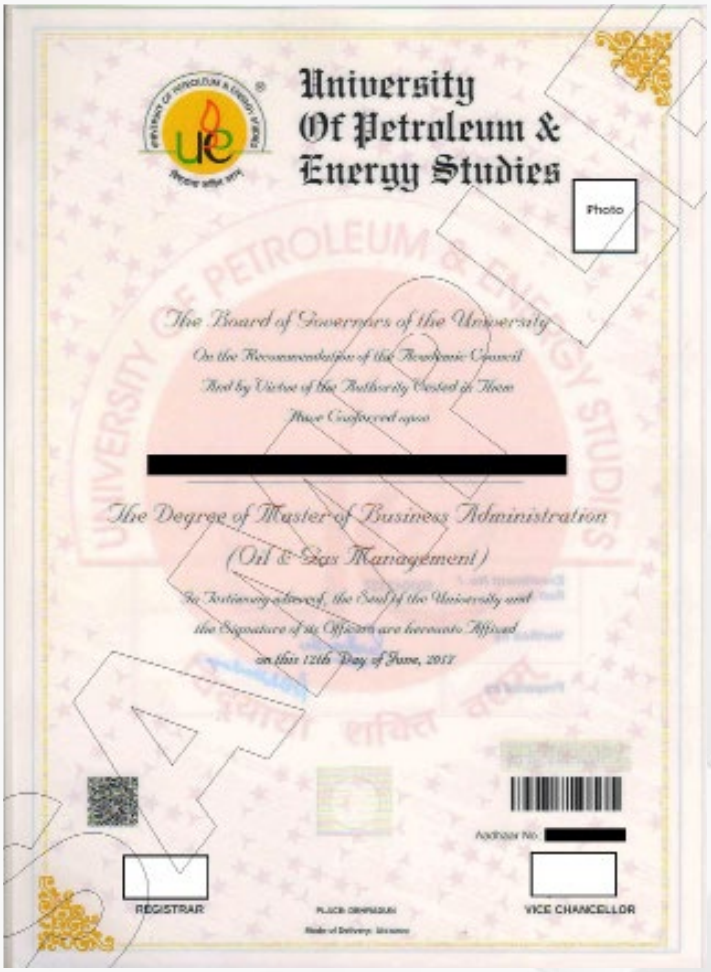
Facilitated Group Interactions: Participate in supervised discussion forums to collaborate and interact with peers.

Career Essential Programmes: Avail employability assistance and career-enhancing trainings in partnership with LinkedIn Learning, free of cost.

Robust Learning Management System: Learn from updated study materials, online library, and a user-friendly learning platform.

Real-World Application: Acquire practical skills through engaging projects and case studies for real-life impact.

Certification


University
Of Petroleum &
Energy Studies

Photo

The Board of Governors of the University

On the Recommendation of the Academic Council

And by Virtue of the Authority Vested in Them

Have Conferred upon

[redacted]

The Degree of Master of Business Administration

(Oil & Gas Management)

In Testimony thereof, the Seal of the University and

the Signature of its Officers are hereunto Affixed

on this 12th Day of June, 2017

REGISTRAR

VICE CHANCELLOR

UPES is entitled by UGC to offer online degrees that are recognized in India as well as abroad.

Who is this Program For?

- Professionals in every sector who want to enhance their career opportunities.
- Graduates and professionals who want to move to managerial positions in Human Resource Management.
- Professionals from other industries who wish to enter the Human Resources field.
- Freshers looking forward to pursuing their career in Human Resource Management..

Eligibility

Graduation with minimum 50% marks for freshers OR 45% marks for those with 2 years of experience.

OR

Higher National Diploma of 4 years duration or Min Level 5. Freshers must have minimum 50% marks and those with 2+ years of experience must have minimum 45% marks.

Go from Learner to a Futuristic Leader

Weekend Live Sessions

Our faculties deliver first-class teaching that's relevant to your professional goals through live weekend classes and sessions.

Discussion Forums

Tailored to the on-campus experience, we host discussion forums to help our distance students brainstorm new ideas with depth.

Doubt Clearing Sessions

Regular mentoring sessions are held for doubt clearing purposes to bring clarity with respect to industry trends.

Interactive Assignments

Periodic assignments are shared by the university for all the subjects which are required to be submitted by the students at the end of each semester.

Webinars

To enhance your employability, interactive webinars are conducted where guest experts and in-house academicians cover in-trend industry topics.

Pioneering AI-Enabled Education

Our AI-integrated curriculum sets new standards as the first Institution in India to embed AI into every program module.

Learning Outcomes

- Demonstrate competence in employee development and problem-solving in HR Management.
- Understanding of Personality dimensions, motivation, leadership and so on at the micro level and organization design, structure, culture and so on at the macro level
- Analyze Strategic Human Resource Management issues of “best practices”, “fit”, and “flexibility”.
- Create a Human Resource Plan for the organization’s success and develop value-based leadership capacity.
- Examine current issues, trends, practices, and processes in HRM.

Key Skills You'll Learn

- Problem-solving Skills
- Analytical Skills
- Negotiation Skills
- Decision-Making Aptitude
- Conflict Management
- Digital Literacy
- Leadership Skills
- Team management & Teamwork
- Payroll Basics

Career Prospects

- Human Resources Manager
- Executive Recruiter
- Compensation Manager
- Employees Relationship Manager
- Talent Acquisition Lead

Hiring Companies

SutraHR
because people matter

Adecco

IKYA
THE POWER OF BEING ONE

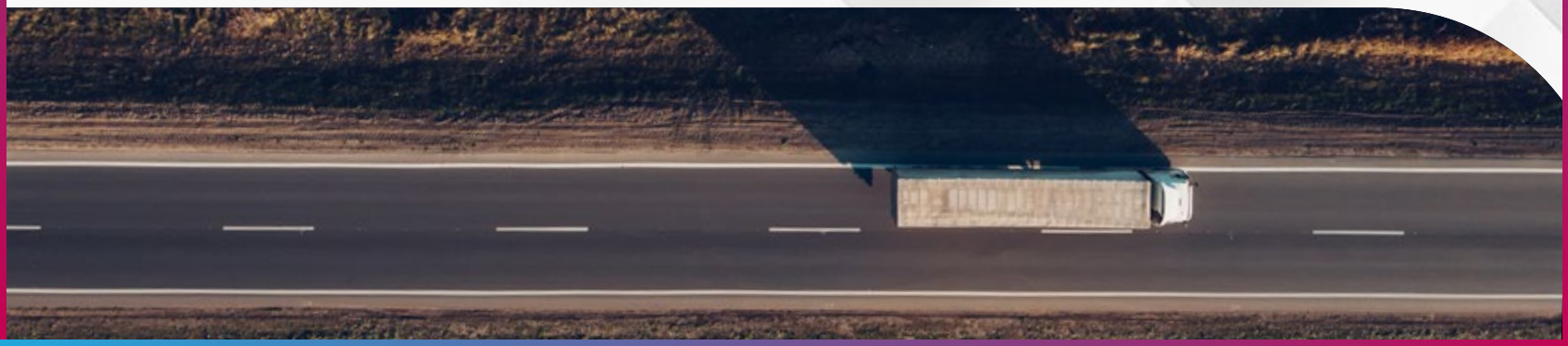
abc
consultants

ManpowerGroup™

KELLY
SERVICES

careernet

randstad



Curriculum

Semester 1

01	Economics & Management Decisions
02	Financial Management
03	Marketing Management
04	Quantitative Techniques for Management Applications
05	Operations & Material Management

Semester 2

01	Human Resource Management
02	Customer Relationship Management
03	Project Management & Contract Administration
04	Strategic Management of Technology & Innovation
05	Research Methodology

Semester 3

01	Labour Legislations & Industrial Relations
02	Cross-Cultural and Global HRM
03	Performance Management
04	HR Analytics
05	Training and Development

Semester 4

01	Digital HR
02	Data Visualization
03	Business Policy and Strategy
04	Compensation Management
05	Dissertation

Program Fees

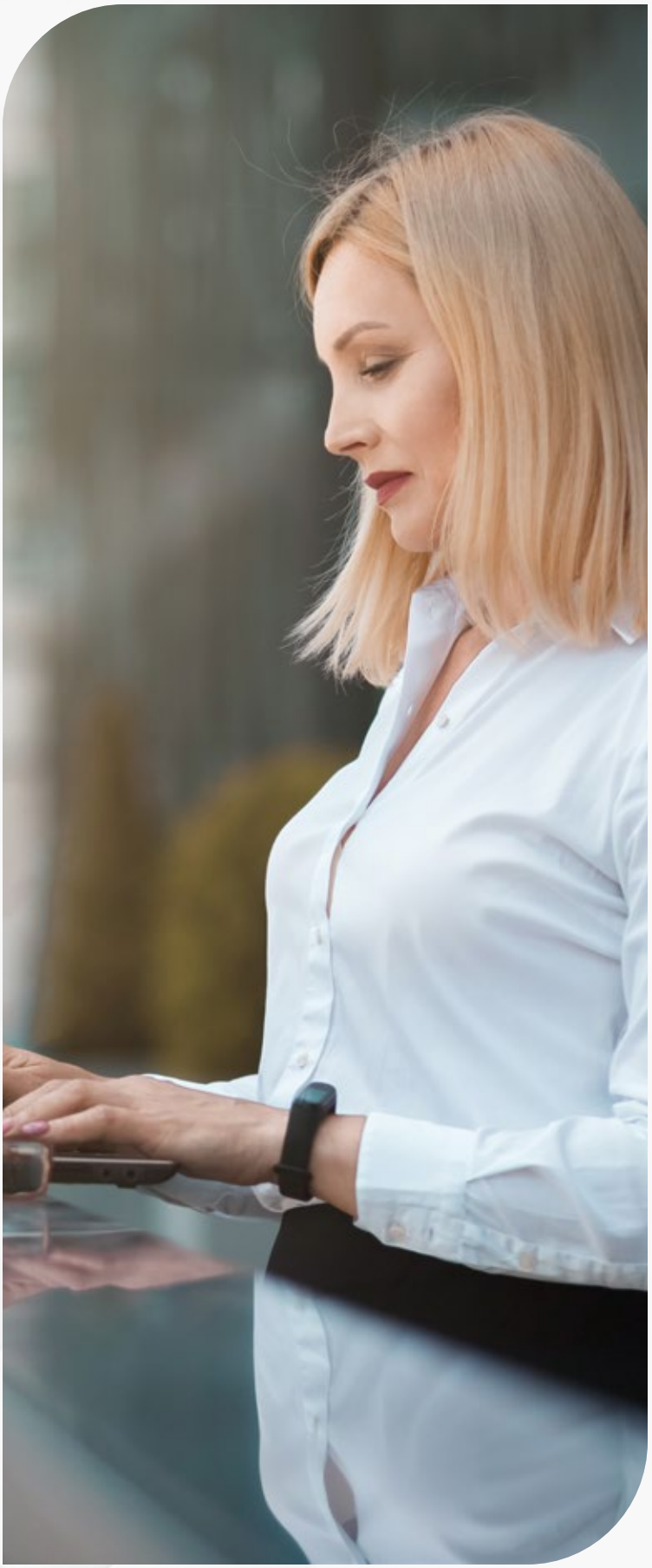
FINANCEPEER

Partner with Finance Peer for

- **Low-Cost EMI Options**
- **No Processing Fees**
- **No Hidden Costs Education to Elevate Your Career**

Program fees

Indian Students: Rs. 1,50,000
(per semester Rs. 37,500)



FAQs

Question- Are the online degree programs offered by UPES University approved by UGC?

Answer- Yes, this course has been strictly designed as per UGC guidelines. UGC has entitled UPES to offer online degrees. If you complete any of our online degree courses, you will receive the same degree as students who study on our campus.

Question- Will this degree be valid/ recognized outside India?

Answer- Yes, UPES University is entitled by UGC to offer online degrees that are recognized in India as well as abroad. Our alumni have pursued further studies post-completion of their online education at UPES CCE.

Question- Do you offer any employability assistance?

Answer- We teach our learners the most updated curriculum and required skills to make them job-ready. The content is created by industry and academic experts, who painstakingly review the content at least twice a year.

The majority of our students are already employed. And those who are not get mentored by the academic team through multiple engagement activities. The employability-related queries asked by the students are individually addressed.

Question- Can I go for PhD after doing an online MBA from UPES?

Answer- Yes! You can very well do a PhD after successfully completing your MBA degree. PhD enhances your employability quotient and helps you with progress in your career.

FAQs

Question- Can I pursue an online MBA and PGP program together?

Answer- Yes, you can pursue a short-term PGP or Certification course along with your MBA degree program.

Question- Why should I choose your online program?

Answer- Learning at UPES not only makes you job-ready but also helps you in climbing your career ladder.

Key Features You'll Love Discovering About UPES CCE

- Ranked among the top 100 Universities in India by NIRF, 2022.

- First Indian university to be awarded QS 5 Stars for Academic Development and also rated 5 Stars for Employability, Facilities and Program Strength.

- Most updated curriculum to make you industry ready.

- Masterclasses are provided by top industry leaders.

- Portfolio building with real-world industry projects.

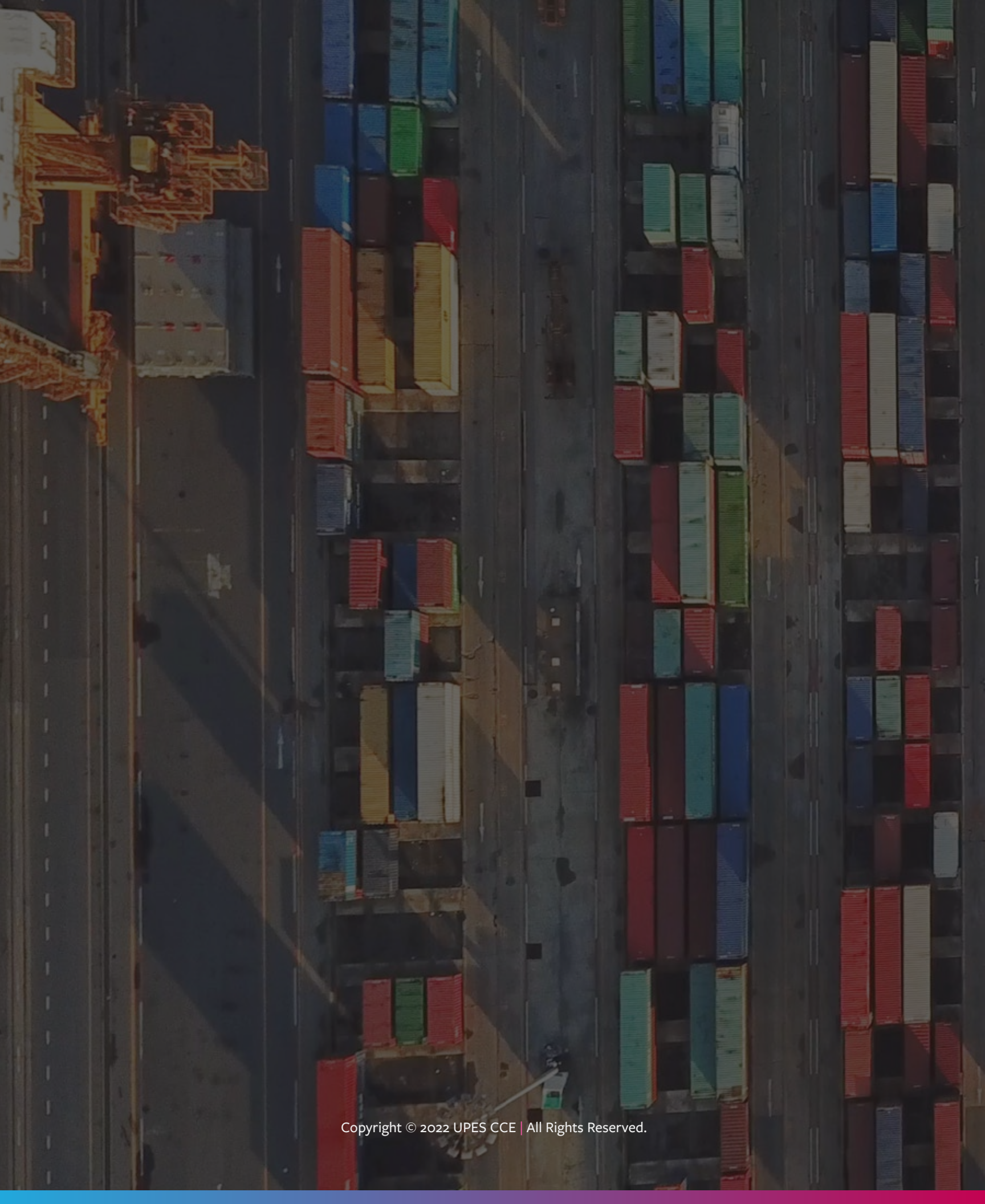
- Interactive Learning Content

- Case Study-based pedagogy.

- Dedicated Student support team to solve your queries.

Question- How to apply for the program?

Start your application process today by visiting https://admission.cce.upes.ac.in/apply.If you need any assistance, our dedicated admissions team is here to help. Give us a call on our toll-free number: 1800 103 1495.



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